



# Equity Working Group

Regional Planning Working Group

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Thursday, November 14, 2024

[WWW.SCAG.CA.GOV](http://WWW.SCAG.CA.GOV)

# Session Logistics

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The meeting will take approximately 1 hour and 45 minutes.



Closed captioning is available 



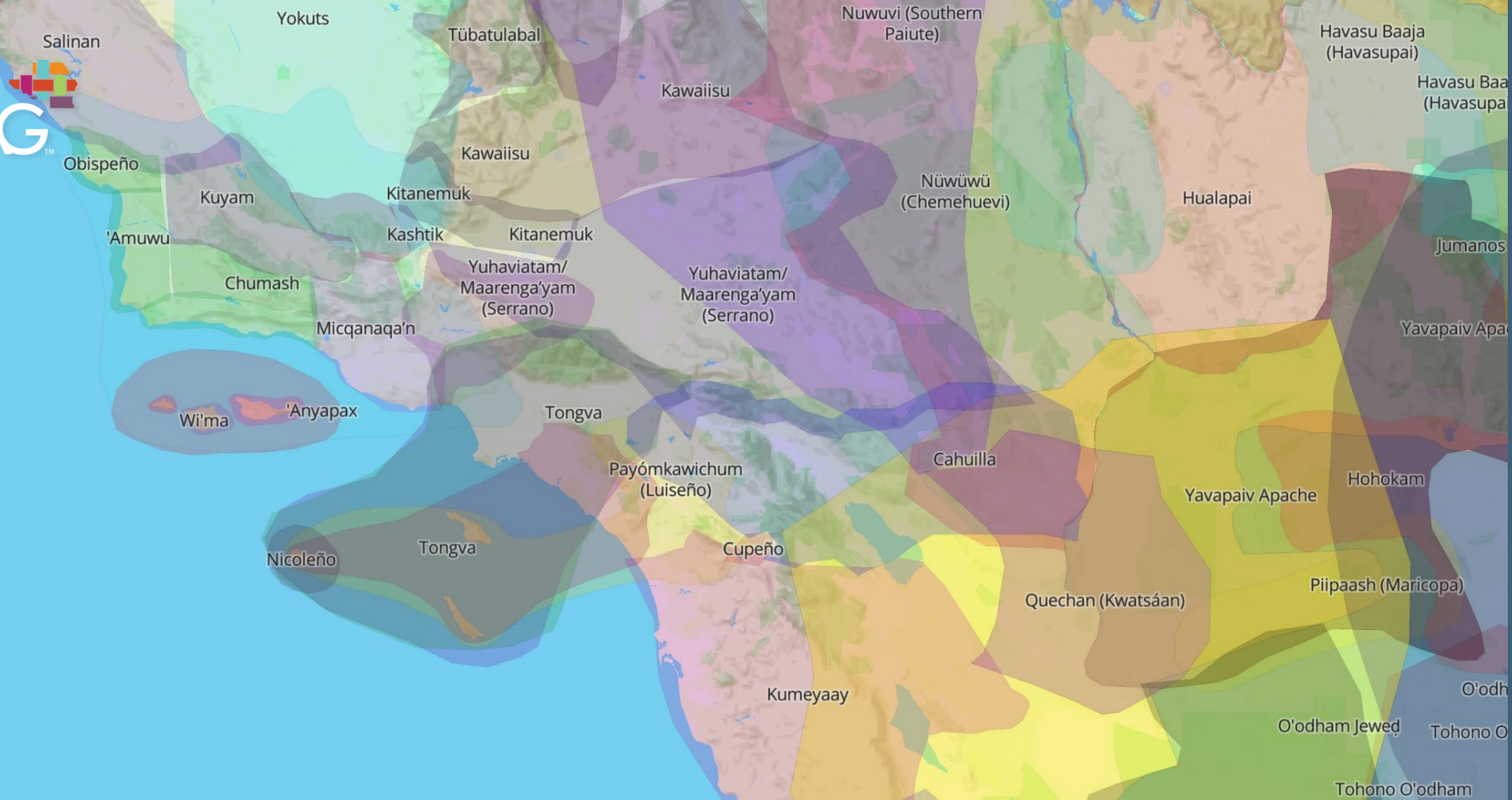
All participant lines will be muted.



At the end of today's panel, there will be a Q & A. If you have a question, please type it into the chat box.



All presentations will be posted on the SCAG website.



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# LAND ACKNOWLEDGEMENT

# AGENDA

- 1. Welcome** **1:00 – 1:05pm**  
*Jeannie Ma, SCAG*
- 2. Research on The Relationship Between Employment Exclusions And Health Among Asian and Latino Immigrants in California** **1:05 – 1:30pm**  
*Kevin Lee, UC Berkeley and Michelle Nakphong, UC San Francisco*
- 3. Capacity Building for Immigrant-focused Organizations and Improving Language Access in Los Angeles County** **1:30 – 1:55pm**  
*Myrna Gutierrez, Los Angeles County Office of Immigrant Affairs*
- 4. Economic Development for Immigrant Entrepreneurs In Imperial County with the Local Immigrant Integration and Inclusion Grant** **1:55 – 2:20pm**  
*Viridiana Rosales, Imperial Valley Small Business Development Center*
- 5. Announcements & Offers, Requests, and Connections** **2:20 – 2:30pm**  
*Jeannie Ma, SCAG*

# Equity Working Group History

## Equity Working Group History

Presentations on SCAG Programs are indicated by the grey fill

Meeting Materials	Topic(s)	Speaker(s)
June 24, 2021 <a href="#">Agenda</a> <a href="#">Presentation</a> <a href="#">Summary</a>	SCAG Racial Equity Early Action Plan	Courtney Aguirre, SCAG
	Equity in Action: Culver City	Serene Wright-Black and Lauren Marsiglia, Culver City
	Environmental Justice Elements: Port Hueneme and El Centro	Tony Stewart, City of Port Hueneme Lexi Journey, Rincon Consultants Angel Hernandez, City of El Centro
	Mobility Equity Framework	Hana Creger, Greenlining Institute
	SCAG Environmental Equity Definition	Emily Rotman, SCAG
September 23, 2021 <a href="#">Agenda</a> <a href="#">Presentation</a> <a href="#">Summary</a>	Orange County Equity Map and Social Progress Index	Katie Kalvoda, Advance OC
	City of Los Angeles Equity Index	Chelsea Lucktenberg, City of Los Angeles
	Equity in Action: City of Long Beach	Katie Balderas, City of Long Beach
	SCAG Sustainable Communities Program Call for Projects 4: Civic Engagement, Equity, and Environmental Justice	Anita Au, SCAG
December 9, 2021 <a href="#">Agenda</a> <a href="#">Presentation</a> <a href="#">Summary</a>	LA Metro Equity Tools	KeAndra Cylear-Dodds, Los Angeles County Metropolitan Transportation Authority
	Equity in Action: City of Pomona Racial Equity StoryMap	Anita Gutierrez, City of Pomona
	Environmental Justice Elements: Palmdale and Santa Ana	Megan Taggart, City of Palmdale Melanie McCann, City of Santa Ana
	SCAG Equity Indicators	Anikka Van Eyl, SCAG
	SCAG SoCal Goods Movement Impacted Communities Assessment Study	Alison Linder, SCAG

Available at:  
[https://scag.ca.gov/sites/main/files/file-attachments/equity\\_working\\_group\\_aug\\_29\\_2024\\_history.pdf?1727118700](https://scag.ca.gov/sites/main/files/file-attachments/equity_working_group_aug_29_2024_history.pdf?1727118700)

# Relevant Works

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- **GARE Conversations: *Fostering Racial Equity in Immigration-Developing Robust Language Access Policy* in November 2024**
  - The third webinar in the series featured panel leads from the City of Austin, Language Access Policy Consultants, and Chinese for Affirmative Action
  - Key points included the organizations' language access policies, from initial development to codification, fostering community relationships, the legal context of implementing language access policies, and lessons learned throughout the process.
- **SCAG Toolbox Tuesday-*Voice for All: Developing and Implementing Effective Language Access Policy* in July 2024**
  - As part of the Equity in Action series for Toolbox Tuesdays, the session featured representatives from the Department of Justice, California Housing and Community Development, the Los Angeles Department of Transportation, and SCAG staff.
  - Key points included legal obligations, strategies for implementing language access programs, fostering community partnerships, and advancing equity through inclusive practices

# State of Immigrants in L.A. County 2024

USC Equity Research Institute

# Roadmap

- ▶▶ SOILA 2024 Methods
- ▶▶ Demographics
- ▶▶ Civic Engagement
- ▶▶ Economic Mobility
- ▶▶ Warmth of Welcome
- ▶▶ Looking Forward



# Data Sources

## American Community Survey (ACS)

Most data discussed are USC ERI's analysis of data from the 2012-2016 and 2017-2021 5-year American Community Survey (ACS) microdata datasets from IPUMS USA.

## USC ERI California Immigrant Data Portal (CIDP)

CIDP presents data and case studies to better understand and promote the well-being of immigrants, their families, and their communities — visit [immigrantdataca.org](https://immigrantdataca.org)

## Data and Analysis from Partners

- The Williams Institute at the UCLA School of Law
- Comunidades Indigenas en Liderazgo's (CIELO)
- Transactional Records Access Clearinghouse (TRAC)
- L.A. County Commission on Human Relations (HRC)

# ERI Survey of Immigrant Communities

## Goal

Gather perceptions of immigrant communities about their lived experiences as they relate to each of the immigrant inclusion pillars – and provide us with more context as to how immigrant Angelenos are faring in our region.

## Eligibility

- 18 years of age or older
- Resident of Los Angeles County
- Immigrants or the descendant of at least one immigrant parent

## Survey Respondent Pool

- 830 “accepted” responses
- Survey highlights are embedded throughout the report

# Survey Respondent Demographics

<b>Table 1. Survey Respondents by Nativity (n=830)</b>		<b>%</b>
Immigrant		61%
U.S.-born citizen of an immigrant parent		39%
<b>Total</b>		<b>100%</b>

<b>Table 2. Survey Respondents by Race/Ethnicity (n=827)</b>		<b>%</b>
Asian American		16.8%
Black or African American		38.9%
Latino or Hispanic		14.3%
Native Hawaiian or Pacific Islander		0.8%
Native American or Alaska Native		2.9%
White		20.7%
Multiracial		1.3%
Other		4.2%
<b>Total</b>		<b>100.0%</b>

<b>Table 3. Respondents by Age Group (n=825)</b>		<b>%</b>
18-24		15.2%
25-34		43.9%
35-44		27.0%
45-54		8.8%
55-64		4.1%
Over 65 years		0.5%
<b>Total</b>		<b>99%</b>

<b>Table 4. Respondents by Gender (n=826)</b>		<b>%</b>
Man		46.6%
Woman		51.6%
Transgender man		0.4%
Transgender woman		0.1%
Non-binary		0.5%
Other		0.1%
Prefer not to answer		0.2%
<b>Total</b>		<b>99.5%</b>

# SOILA 2024 Recommendations

1

Our county must **shift the narrative** to value immigrants beyond their economic contributions and instead foster a **region that provides the support necessary to build the futures immigrants desire**.

2

Given the diversity of immigrant Angelenos in our region, it is necessary to **center immigrant groups that are often excluded from targeted attention**—such as immigrants that are aging, queer, trans, Black, Indigenous, as well as those living with disabilities.

3

L.A. County has made investments in **language justice**—and the data shows that further investment remains critical especially for Asian American and Latino immigrant households, and increasingly for Black immigrant households.

4

**Naturalization** is key for immigrants to engage civically—yet immigrant groups naturalize at disproportionate rates, indicating that the County must continue to reduce barriers by advocating for reduced fees and investing in local naturalization programs.

5

Rates of **digital inaccessibility** have decreased in recent years—yet the issue remains important for undocumented and low-income households—showing us that continued attention in this area is necessary to reach critical immigrant communities.

# SOILA 2024 Recommendations

6

**Median income** has increased over time, but disparities remain among immigrant households depending on status—indicating that county leaders must ensure immigrant communities have the access and training necessary for jobs that pay livable wages.

7

**Housing** remains unaffordable for all, and the issue is especially acute for undocumented immigrants, thus County efforts to address the housing and houseless crises must intentionally consider the barriers faced by immigrant Angelenos.

8

**Critical services—like welfare and legal services**—must be available *where* immigrants require them. Investing in stronger data-collecting mechanisms that capture *where* these interventions are needed is essential to providing consistent and accessible resources.

9

Fostering a region free of **hostility towards immigrants** is essential to creating safety for immigrant Angelenos. However, hate crimes are still a reality and the County must make reporting crimes accessible, and also promote a narrative that emphasizes immigrants deserve support and dignity.

10

While many work to make this region a welcoming home for immigrants, some still face challenges such as removal orders. Ensuring that immigrants have **legal support** through programs like RepresentLA is the type of innovative policy and programming that **situate Los Angeles as an influential leader in immigrant inclusion** for federal and state actors.

# Research on the relationship between employment exclusions and health among Asian and Latino immigrants in California

**Kevin F. Lee, DrPH, MPH**

University of California, Berkeley  
County of Santa Clara

**Michelle K. Nakphong, PhD**

University of California, San Francisco

**SCAG Equity Working Group**

**November 14, 2024**

## Quantitative

1. The legacy of immigration policies and employment exclusion: Assessing the relationship between employment exclusions and immigrant health
2. Employment exclusions and health care access among Latine and Asian immigrants in the context of racialization



## Qualitative

1. Social exclusion at the intersections of immigration, employment, and healthcare policy: A qualitative study of Mexican and Chinese immigrants in California

# Immigration, labor, and health

- Immigrants *historically* a source of labor
- Immigration policies influence *conditions* of employment for immigrants in the labor market and workplace
  - Legal status shapes *access* to employment, health, and health care access
- Health outcomes are tied to employment opportunities and working conditions



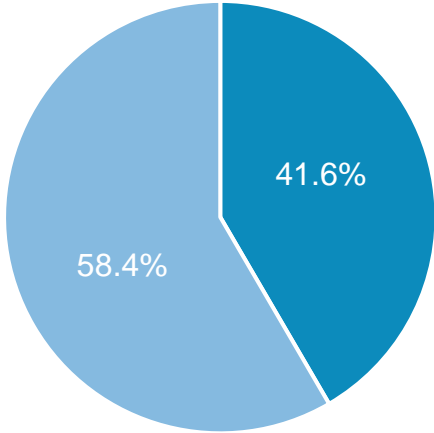
# RIGHTS study

- Research on Immigrant Health and State Policy (RIGHTS) Study
  - California Health Interview Survey (CHIS) follow-up study
  - Population-based representative survey
  - Social policies among Asian and Latino immigrants in California
  - Foreign-born individuals 18+ from Asia and Latin America living in California
  - 2018-2020
- Quantitative sample size: 2,010



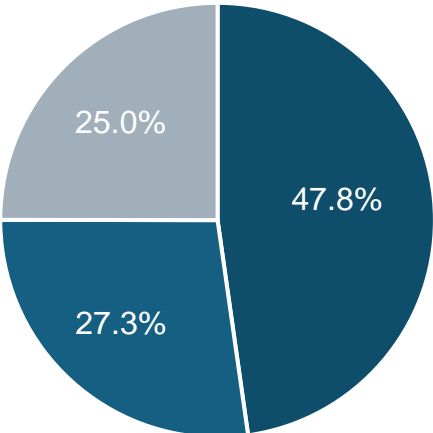
# Demographic characteristics

Race/ethnicity



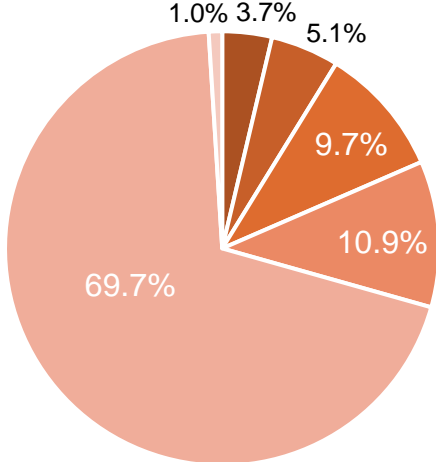
- Asian
- Latino/e

Legal Status



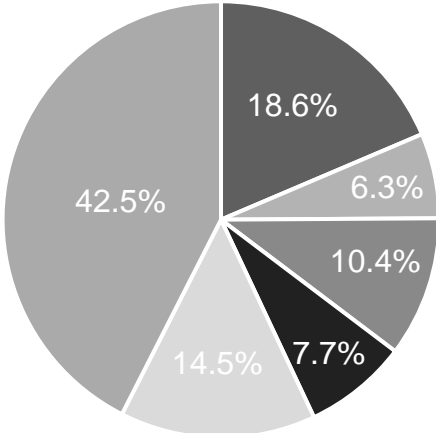
- Naturalized citizen
- Lawful permanent resident
- Non-citizen w/o permanent status

Years in the US



- 1 year
- 2-4 years
- 5-9 years
- 10-14 years
- 15+ years
- Unknown

Occupation



- Management or professional
- Agriculture, construction, maintenance
- Production, transportation, moving
- Sales and office
- Service
- Unknown/not working



Contents lists available at [ScienceDirect](#)

## SSM - Population Health

journal homepage: [www.elsevier.com/locate/ssmph](http://www.elsevier.com/locate/ssmph)



### The legacy of immigration policies and employment exclusion: Assessing the relationship between employment exclusions and immigrant health

Kevin F. Lee<sup>a,b</sup>, Michelle K. Nakphong<sup>c</sup>, Maria-Elena De Trinidad Young<sup>d,\*</sup>

<sup>a</sup> School of Public Health, University of California, Berkeley, CA, USA

<sup>b</sup> Division of Equity and Social Justice, County of Santa Clara, San Jose, CA, USA

<sup>c</sup> Division of Prevention Science, School of Medicine, University of California, San Francisco, CA, USA

<sup>d</sup> Department of Public Health, School of Social Sciences, Humanities, and Arts, University of California, Merced, CA, USA

# Research questions

1. To what extent do employment exclusions influence the health of immigrants?
2. Does immigrant health differ by legal status?

# Health outcomes



Self-rated  
health

Poor/good health  
Logistic regression



Psychological  
distress

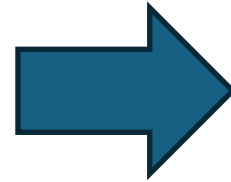
Kessler 6 Distress Scale (0-24)  
Linear regression

# Employment exposures

Work authorization	Was there ever a time that your work authorization was at risk for not getting renewed?
Settled for job	Have you ever decided to settle for a job that paid you less than what you deserved?
Unable to apply	Have you ever been unable to apply for a job you really wanted because of your citizenship or legal status?
Unable to hire	Since arriving in the United States, have you ever been unable to get hired for the same type of job that you had been trained or educated for in your home country?
Dangerous job	Have you ever been asked to perform a task at your job that is outside of your usual duties that might cause you harm?
Work injury	Have you ever been injured at work?
Wage theft	Has your employer ever not paid you for the hours that you worked? This could be regular or overtime hours.

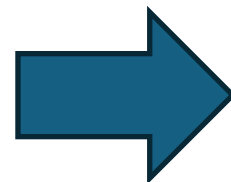
# Constructing cumulative measures

Risk of losing work authorization  
Settling for job  
Unable to apply for job of choice  
Unable to be hired



Labor market exclusion

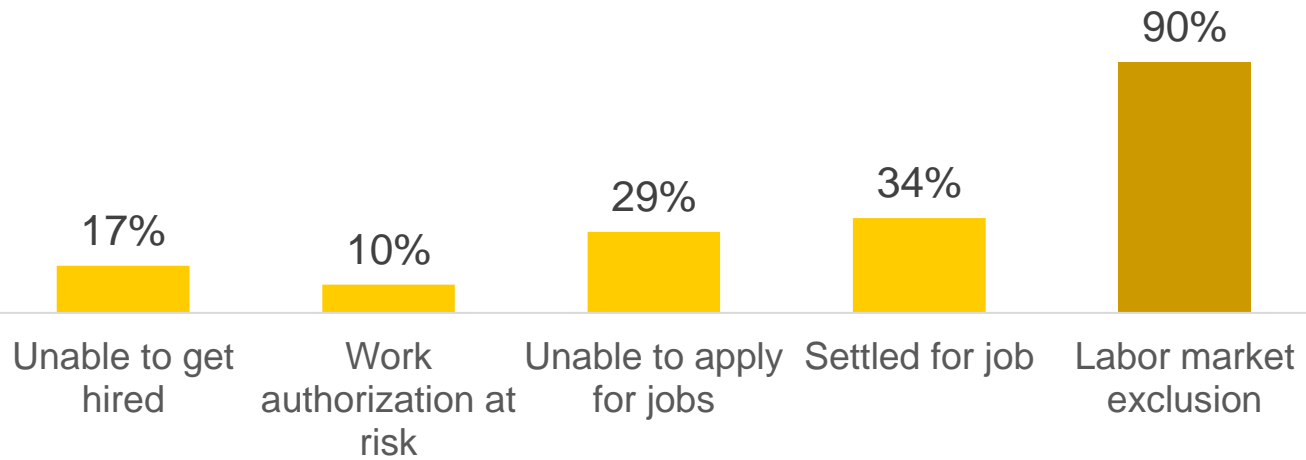
Dangerous tasks on the job  
Work injury  
Wage theft



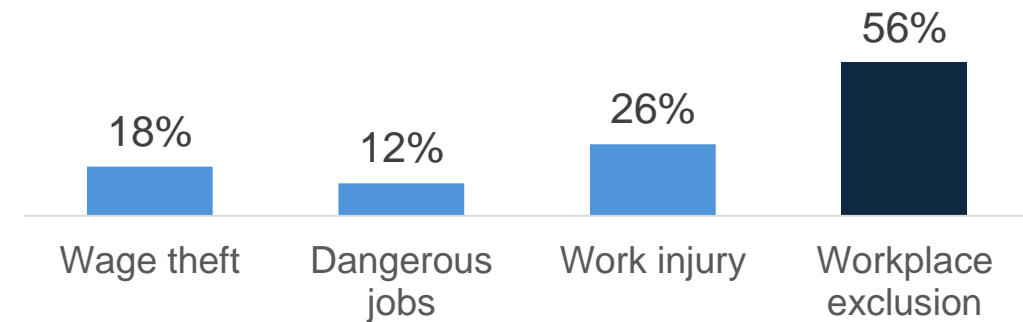
Workplace exclusion

# Experiences of employment exclusion

Immigrants who experience labor market exclusions



Immigrants who experience workplace exclusions





# Employment exclusions associated with *poorer* self-rated health and *increased* psychological distress

Self-rated health

	Model 1a		*Model 1b	
	OR	95% CI	aOR	95% CI
Labor market exclusion	1.11	0.95-1.31	<b>1.21</b>	<b>1.01-1.46</b>
Workplace exclusion	<b>1.47</b>	<b>1.20-1.79</b>	<b>1.45</b>	<b>1.15-1.82</b>

Psychological distress

	Model 2a		*Model 2b	
	OR	95% CI	aOR	95% CI
Labor market exclusion	<b>0.28</b>	<b>0.01-0.56</b>	0.25	-0.01-0.51
Workplace exclusion	<b>0.50</b>	<b>0.11-0.89</b>	<b>0.69</b>	<b>0.31-1.07</b>

\*Controlled for age, sex, race/ethnicity, legal status, cohabitation status, educational attainment, employment status, occupation, interview language

# **Employment exclusions and health care access among Latine and Asian immigrants in the context of racialization (*in review*)**

Michelle K. Nakphong, Maria-Elena De Trinidad Young, Kevin F. Lee, May Sudhinaraset

# Research questions

1. How are employment exclusions associated with health care access among Latine and Asian immigrants?
2. Does immigrant health differ by race/ethnicity or *past* legal status?

# Health outcomes



Usual source of  
care

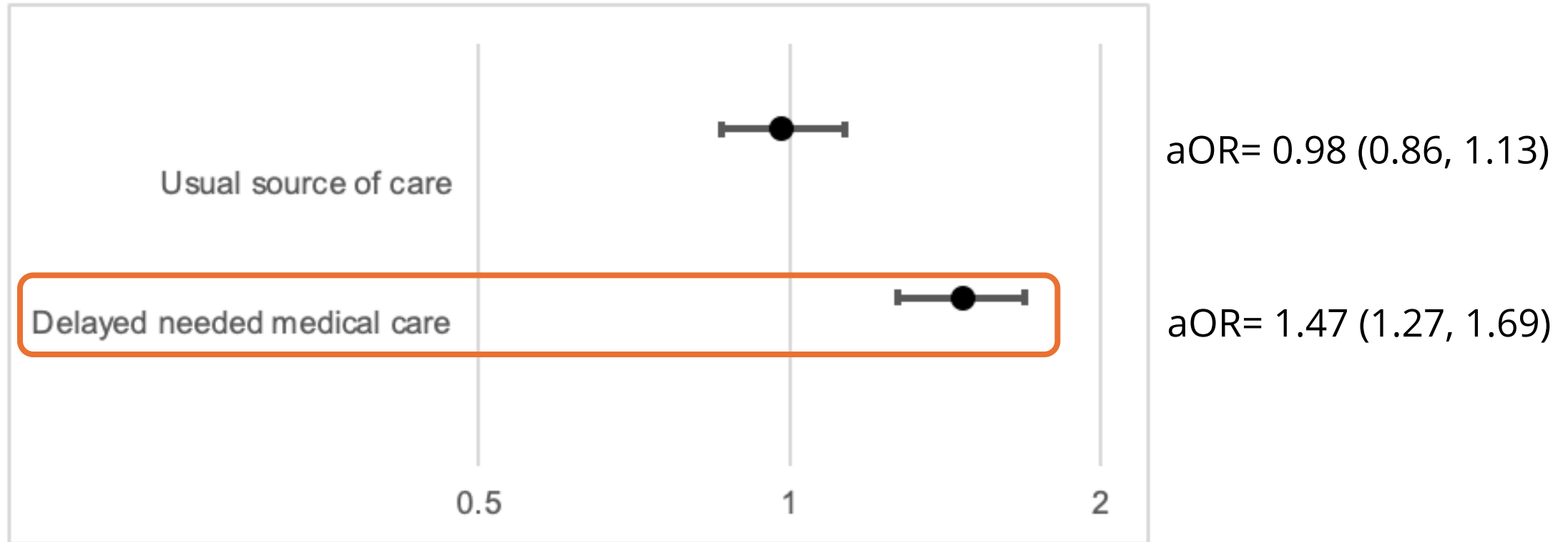
Logistic regression



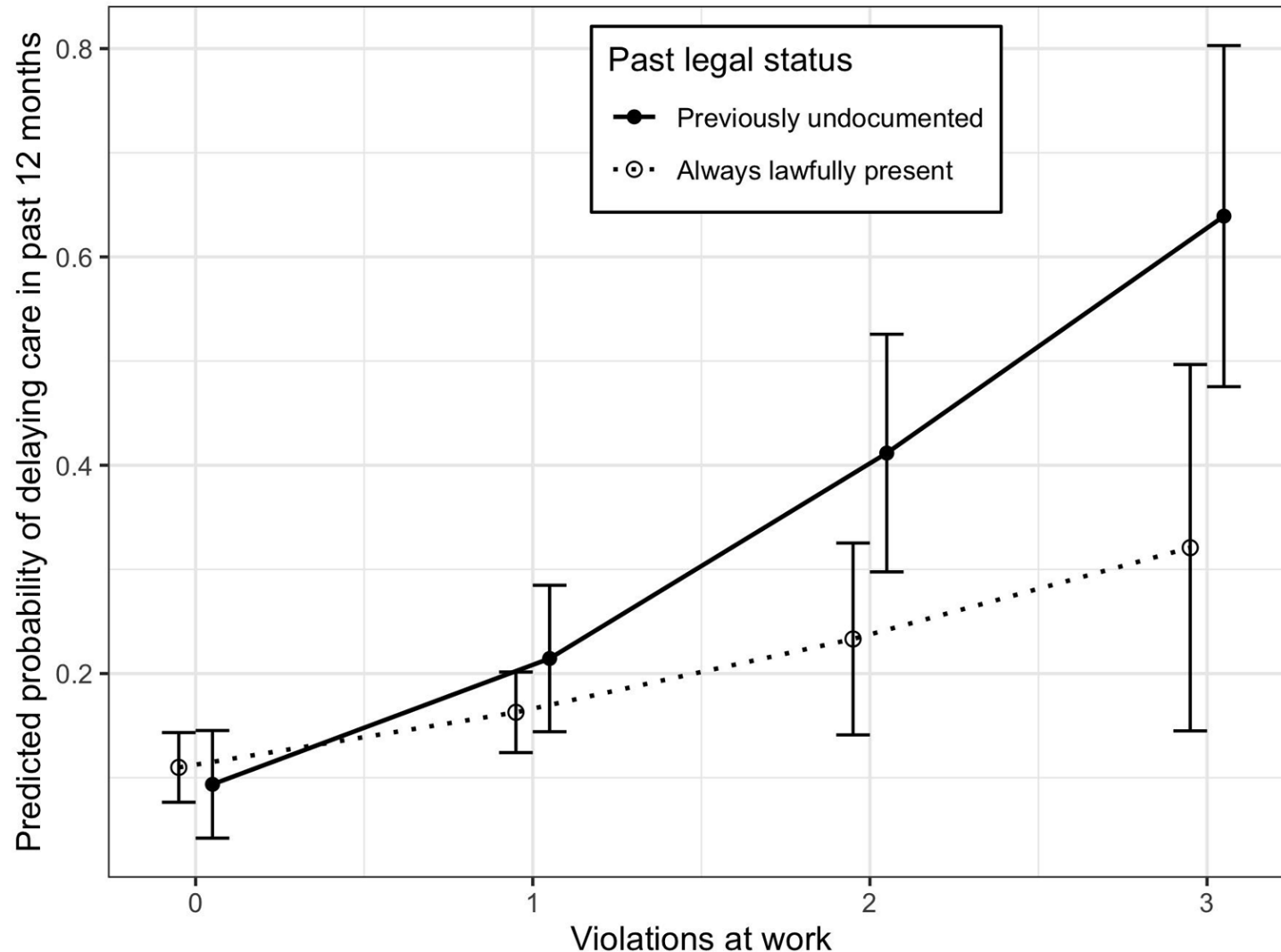
Delayed/avoided  
needed medical care  
in past 12 months

Logistic regression

# Each additional employment exclusion *ever* experienced was associated with 47% increased odds of delaying needed medical care in the past year



# Immigrants who were previously undocumented immigrants had a steeper growing probability of delaying care with more violations at work



# Takeaways

- Employment exclusions have *compounding* and *cumulative* effects on immigrants' physical and psychological health
- The intersecting histories of exclusion impact immigrant use and access to health care
- Greater levels of employment violations *negatively* impact use and access to care, which is more pronounced for those *without* documentation



Contents lists available at [ScienceDirect](#)

## Social Science & Medicine

journal homepage: [www.elsevier.com/locate/socscimed](http://www.elsevier.com/locate/socscimed)



### Social exclusion at the intersections of immigration, employment, and healthcare policy: A qualitative study of Mexican and Chinese immigrants in California

Michelle K. Nakphong<sup>a,b,\*</sup>, Maria-Elena De Trinidad Young<sup>b,c</sup>, Brenda Morales<sup>b,d</sup>,  
Iris Y. Guzman-Ruiz<sup>a,b</sup>, Lei Chen<sup>b,d</sup>, Kathryn G. Kietzman<sup>a,b</sup>

<sup>a</sup> Department of Community Health Sciences, Fielding School of Public Health, University of California, Los Angeles, Los Angeles, CA, USA

<sup>b</sup> Center for Health Policy Research, University of California, Los Angeles, Los Angeles, CA, USA

<sup>c</sup> Department of Public Health, School of Social Sciences, Humanities, and Arts University of California, Merced, Merced, CA, USA

<sup>d</sup> Department of Social Welfare, Luskin School of Public Affairs, University of California, Los Angeles, Los Angeles, CA, USA



# Research question

How do intersecting and overlapping immigration, employment, and health policies impact health care access among Latine and Asian immigrants?

## Methods

60 Qualitative in-depth interviews

Mexican and Chinese immigrants living in LA and OC

Constructivist grounded theory

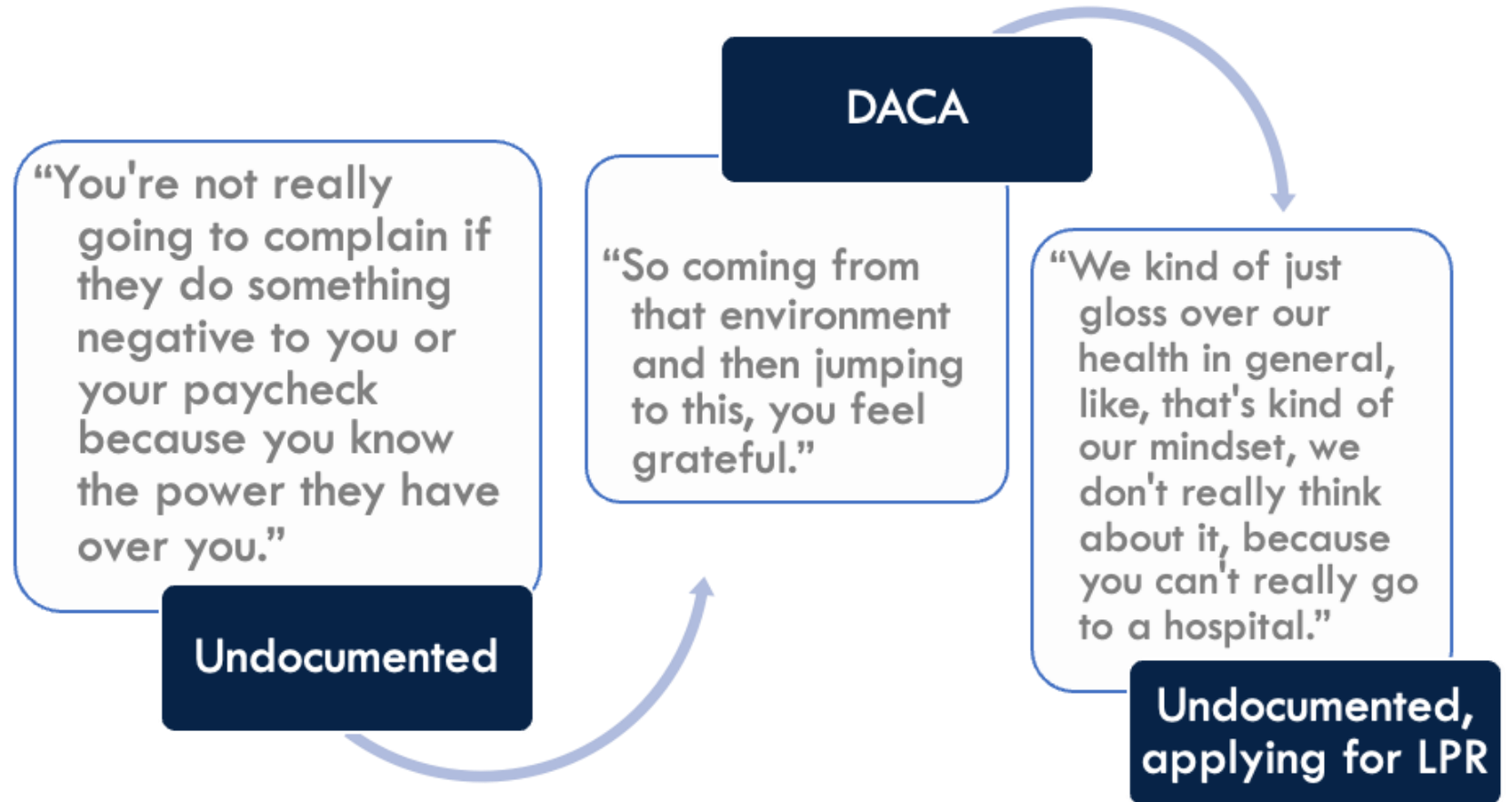
**Respondents' legal status shaped their employment trajectories, which in turn shaped exclusion from health care**

“If we need a doctor, we cannot even miss work because they put us down, ‘I am going to fire you’”  
—Undocumented Woman, Mexican

“When I started working, I actually used another person's name because I'm not supposed to work...Not being a citizen is that you don't have pay for a lot of insurance.”  
—Student Visa Woman, Chinese

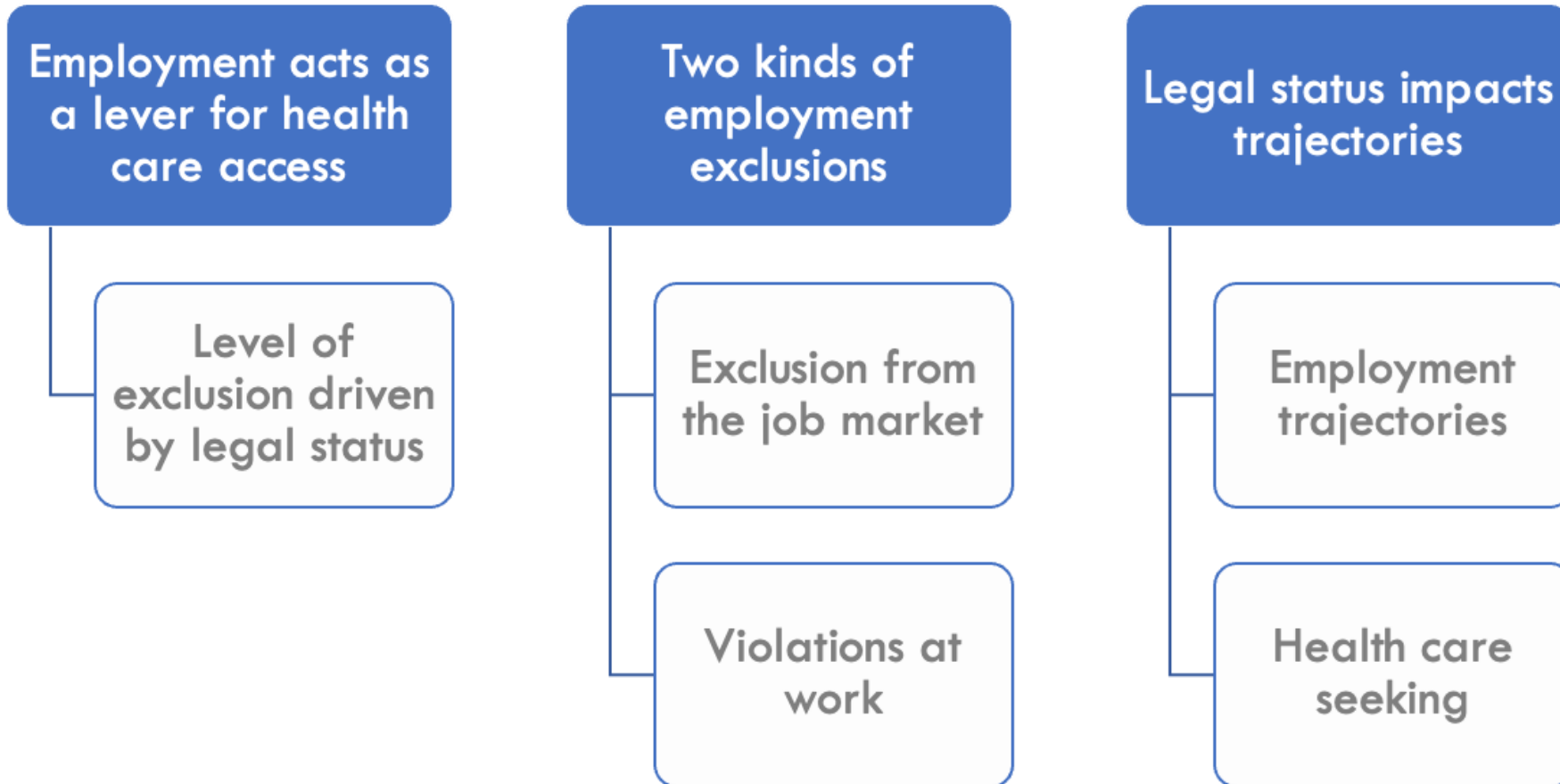
“Danny”  
(Undocumented man, Mexican)

Status trade-off:  
participants prioritized  
advancing legal status  
even when it had  
negative implications  
for short-term career  
opportunities and  
health care access.



*“Even if I'm working endless jobs or killing my back just working, at least I have that to look forward to, like knowing this is all temporary, this is all going to go away.”*

# Takeaways



# Policy implications

- Labor policies are immigrant policies → improve policies to improve health
  - Paid sick leave, worker's compensation, parental leave, minimum wage, etc.
- Increase workers' rights and workplace health and safety resources for immigrant workers
  - Education, enforcement, wage theft protections
- Local government agencies have jurisdiction over enforcement
- Targeted efforts for undocumented workers to understand labor and health care rights

# Thank you

[kflee@berkeley.edu](mailto:kflee@berkeley.edu)

[michelle.nakphong@ucsf.edu](mailto:michelle.nakphong@ucsf.edu)



LOS ANGELES COUNTY

# CONSUMER & BUSINESS AFFAIRS



LA County Office of Immigrant Affairs

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Your Rights. Your Resources. **Your Future**

Visit us at: [oia.lacounty.gov](http://oia.lacounty.gov)

# Investing in Immigrants & Communities

## ☐ CAPACITY BUILDING FOR IMMIGRANT-SERVING CBOS

### **\$8 Million Investment**

- **\$6.5 Capacity-Strengthening Grants** to a cohort of 10 immigrant-focused CBOs **AND Expanding Case Management Capacity** to a cohort of 21 immigrant-focused CBOs
- **\$1.5 Million Mobile Team for Case Management and Legal Support Capacity** to a consortium



# Success Stories

**GRANTEE SAAHAS FOR CAUSE**

**GRANTEE AL OTRO LADO**

# Countywide Language Access Initiative

コミュニティ  
n o tzob'aj ний,  
té 커뮤니티 సం,  
تواصل сообщество  
queche hwnwɔɔɔ 𑌎𑌃  
C: comunidad ماعي  
community pamayanan  
𑌎𑌃 社區 ལྷོ་སྐྱོད་ཁོ་རེ་  
انجمن cộng đồng  
ชุมชน コミュニティ  
𑌎𑌃 𑌎𑌃 𑌎𑌃 𑌎𑌃  
nauté masyar  
НИЙГЭМЛЭГ

- Communicating preferred language to county Staff:  
*In which language would you prefer assistance today?*
- Lack of Data on Language Access needs request
- Formal Process for Language Access Complaints

# Countywide Language Access Policy

## ***Strategic Vision***

- Empower the County's workforce
- Integrate language access into every aspect of County work
- Invest in infrastructure

## ***Roles & Responsibilities***

- Departments must provide language access
- OIA as County coordinating agency for countywide language access

## ***DLAP Template***

- Establishes a floor by aligning departmental language access strategies with a template that addresses community concerns

**How  
Investments in  
Language Access  
& CBO Capacity-  
Building Reduce  
Barriers &  
Promote Equity**

- Making Services Easier to Access with Language Support
- Strengthening Community Organizations
- Helping Immigrants Navigate Essential Services through Case Management
- Delivering Critical Services to High-Need Areas through a Mobile Team
- Community Feedback for Continuous Improvement

# Questions?

**EMAIL: [MyGutierrez@DCBA.LACounty.gov](mailto:MyGutierrez@DCBA.LACounty.gov)**



**ECONOMIC DEVELOPMENT FOR IMMIGRANT  
ENTREPRENEURS IN IMPERIAL COUNTY**  
**WITH THE LOCAL IMMIGRANT INTEGRATION & INCLUSION GRANT**



# **SMALL BUSINESS DEVELOPMENT CENTER**

## **SBDC**

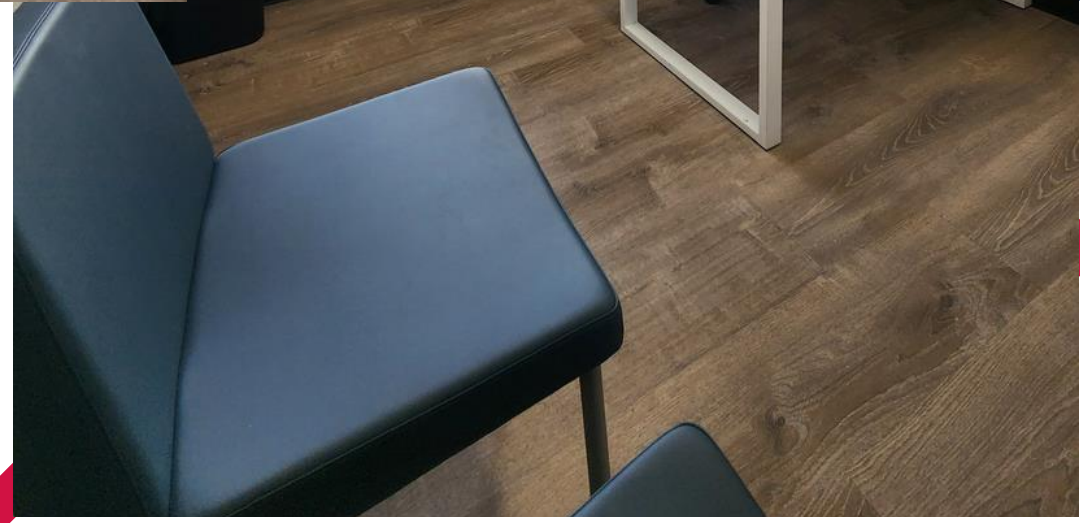
**Imperial Valley SBDC provides high-quality, professional, and effective community resources determined to educate and empower both business owners and entrepreneurs alike.**

**Through individualized support and specialized relevant education opportunities, our center seeks to be known for its community-driven vision, as well as for being instrumental to the growth of a sustainable, local economy.**

# IMPERIAL COUNTY BUSINESS DEVELOPMENT CENTER







# SERVICES



1

**INDIVIDUALIZED BUSINESS MENTORSHIP**

2

**WORKSHOPS & TRAININGS**

3

**CERTIFICATE PROGRAMS**

4

**NETWORKING OPPORTUNITY**

5

**COMMUNITY OUTREACH & ENGAGEMENT**





1

# Individualized Mentorship

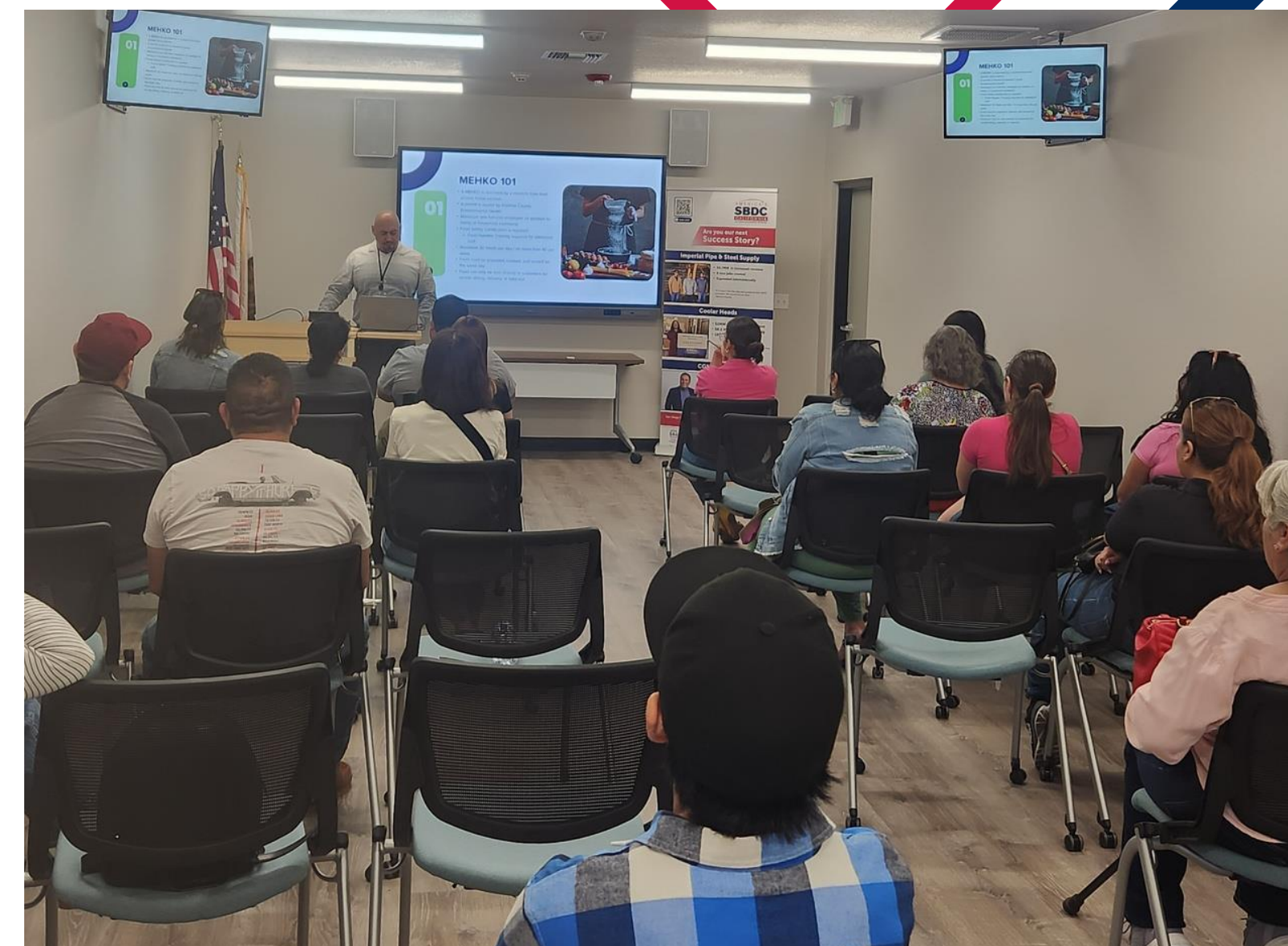
## VIRTUAL & IN-PERSON

- **BUSINESS STRUCTURES/FORMATION**
- **BUSINESS START-UP AND PLANNING**
- **ACCESS TO CAPITAL**
- **BOOKKEEPING AND ACCOUNTING**
- **CYBERSECURITY**
- **DIGITAL MARKETING**
- **E-COMMERCE AND ONLINE SALES**
- **FINANCIAL ANALYSIS**
- **HUMAN RESOURCE**
- **BUSINESS CERTIFICATION**
- **GOVERNMENT CONTACTING**
- **INTELLECTUAL PROPERTY**
- **INTERNATIONAL TRADE**



## LIVE & ON-DEMAND VIRTUAL & IN-PERSON

- START THE YEAR WITH YOUR OWN BUSINESS
- IRS COMPLIANCE FOR SMALL BUSINESS
- MARKETING - CANVA 101 & 102
- RECORD KEEPING FOR YOUR BUSINESS
- MAXIMIZING CASH FLOW
- THE DOS AND DON'TS OF HIRING
- INCREASING SALES WITH POS SYSTEMS
- STARTING YOUR FOOD TRUCK BUSINESS
- STARTING YOUR HOMEBASED FOOD BUSINESS
- UNDERSTANDING SALES TAXES
- LEGAL FOUNDATIONS: CHOOSING THE RIGHT STRUCTURE
- TAX TIPS AND TRICKS: LEVERAGING IRS TOOLS
- BANKING 101: BUILDING STRONG FOUNDATIONS
- PLAN FOR SUCCESS: CRAFTING AN EFFECTIVE BUSINESS PLAN



# Certificate Programs



**YOUNG ENTREPRENEURSHIP ACADEMY**  
**BUSINESS FINANCIAL LITERACY**  
**MEXICANA EMPRENDE**  
**BOOTS TO BUSINESS**





4

# Networking Opportunities

**PROCUREMENT & RESOURCE FAIR**  
**WOMEN IN BUSINESS NETWORKING**  
**IMPERIAL VALLEY BUSINESS EXPO**



5

# Community Engagement



SCHOOL & PROGRAM PRESENTATION  
COMMUNITY OUTREACH EVENTS  
SBDC OPEN HOURS

- CALIPATRIA
- HOLTVILLE
- BRAWLEY
- CALEXICO





# IMPERIAL SBDC

## THE LOCAL IMMIGRANT INTEGRATION & INCLUSION GRANT

- California's immigrant population makes up 27% of the state's total population
- 10% of those individuals reside in rural regions
- Imperial County immigrant population as of 2022, 30.5%
- The LIIIG program is the first-ever state funding focused on local government immigrant integration efforts.
- *“These grants represent our commitment to empowering local governments to foster economic mobility and social inclusion among California's immigrant populations, no matter where they reside.”* -Emily Desai, GO-Biz Senior Deputy Director for Global & Strategic Program
- Imperial County was awarded \$295,338.07 to focus on Economic Development





# IMPERIAL SBDC

## THE LOCAL IMMIGRANT INTEGRATION & INCLUSION GRANT



### Intended Goals & Objectives

- Empower Immigrant Entrepreneurs for Sustainable Business Success
- Foster the Launch of Innovative Immigrant-Owned Businesses
- Enhance Financial Literacy Among Immigrants in the Community



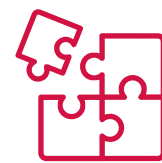
### Program Approach

- Bilingual and Culturally Sensitive Support
- Individualized business counseling
- Training workshops
- Networking opportunities



### Target Population

- Immigrant entrepreneurs
- Spanish-speaking individuals
- Disadvantage communities



### Program Partners

- City Government
- Local Chambers
- Education Institutions
- Local Lending Institutions





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**El Centro, CA 92243**

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# Announcements

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- USDOT is hosting the **Title VI Public Presentation for Native American Heritage Month**. The webinar will raise awareness of Title VI of the Civil Rights Act of 1964, foster relationships within DOT, and provide a space for you to ask questions about nondiscrimination under Title VI.
- The webinar is on **November 19, 2024**. Register here: [https://usdot.zoomgov.com/webinar/register/WN\\_9-BTjZR5QUGkfSLwhHRPBg](https://usdot.zoomgov.com/webinar/register/WN_9-BTjZR5QUGkfSLwhHRPBg)

# Announcements

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- The **Interagency Equity Advisory Committee** is seeking seats to advance transportation equity and elevate diverse and historically marginalized voices. The EAC advises Caltrans and the California Transportation Commission on how to achieve meaningful outcomes in transportation equity and environmental justice.
- The deadline is **December 1, 2024**. To apply for the Interagency Equity Advisory Committee General Membership, please visit:  
<https://forms.office.com/pages/responsepage.aspx?id=ZAobYkAXzEONiEVA00h1VgOaFCcwlrxFo7RTLmNeQVIUMDISS0kzUENSSkIMMkEyNVVZV1BDTzA0Qi4u&route=shorturl>

## Announcements

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- The series, **GARE Conversations: Fostering Racial Equity in Immigration – Operationalizing Policies for Connected and Prosperous Immigrant Communities**, will feature Welcoming America and local government practitioners. Together, they will explore how jurisdictions can implement policies that enhance economic outcomes for immigrant communities.
- The session is on **December 11, 2024**. A GARE membership is required to register: <https://www.racialequityalliance.org/events/event-description?CalendarEventKey=01e35e32-a01a-43fd-9f6f-019129c13421&CommunityKey=2836aa0f-e06c-463d-9374-018753e41151&Home=%2fcommunity%2fgroups%2fcommunity-home%2fmanage-events>

# Announcements

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- Nominations are open for **SCAG's 2025 Sustainability Awards**. The awards recognize projects that contribute to the goals of Connect SoCal and demonstrate progress toward creating a more mobile, sustainable, and prosperous region.
- The awards are open to governmental agencies, non-governmental agencies, community-based organizations, nonprofits, universities, and more
- The deadline for nominations is **December 13**. For more information, please visit: [https://scag.ca.gov/sustainability-program-awards?utm\\_source=SCAG+Community&utm\\_campaign=1c85fa9d3f-SA\\_APPLICATION\\_OPEN\\_25&utm\\_medium=email&utm\\_term=0\\_d8c0406cae-1c85fa9d3f-1413563845](https://scag.ca.gov/sustainability-program-awards?utm_source=SCAG+Community&utm_campaign=1c85fa9d3f-SA_APPLICATION_OPEN_25&utm_medium=email&utm_term=0_d8c0406cae-1c85fa9d3f-1413563845)

# OFFERS, REQUESTS, CONNECTIONS

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## Offers

Has your agency been working on any equity-related work you would like to share?

## Requests

Are there any issues you have experienced since we met last that you would like resources or support on?

## Connections

Are you interested in connecting with other agencies around a specific topic?





# THANK YOU!

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See you in March!